

..... heard Board president, Rocky Enfield, recite the Elkhart Promise.

..... heard the Moment of Pride presented by the Exceptional Learners department on the Young Adult program. Team members from the young adult program showcased their work towards a goal attainment for school-to-employment opportunities as students transition into the work world. The presentation included a scaffolding of work opportunities including those inside of Elkhart Community Schools for students. Also presented were two specific businesses that are self-run by the program, Low Tide Island Jewelry and Heart City Coffee.

..... approved the following items under a consent approval:

Minutes – October 26, 2021 – Public Work Session AM
Minutes – October 26, 2021 – Public Work Session PM
Minutes – October 26, 2021 – Regular Board Meeting

Claims in the amount of \$7,108,274.28.

Gift Acceptance:

Donation of \$16,000 from the Elkhart Education Foundation to purchase new music apparel for Elkhart High School (EHS) bands, choirs and orchestras.

Proposed school fundraisers in accordance with Board policy.

Conference Leave Requests

Overnight Trip Request from the EHS FFA Chapter for 14 FFA members to travel to Trafalgar, Indiana on November 12-14, for the FFA Leadership Conference.

Submission of the following grants to the Indiana Department of Education: Title II – Supporting Effective Instruction in the amount of \$537,016.39; and Title IV, Part A: Student Support and Academic Enrichment in the amount of \$269,147.67.

Personnel Report:

Employment of certified staff member, Elona Yoder, Science at ETI, for the 2021-2022 school year.

Leave for the following two (2) certified staff members: Allison DeShone, intervention at Daly; and Lisa Hassett, language arts at Elkhart Academy.

Resignation of the following three (3) certified staff members: Denise Seger, Director of Human Services at ESC; Christina Snider, special education at Beardsley; and Serena Utteback, grade 3 at Roosevelt.

Contract cancellation of certified staff member, Suzanne Ragsdale, art at EHS.

Administrative appointment of Magdalena Lozano, as Director of Human Resources at ESC effective 1/24/22.

Employment of the following fifteen (15) classified employees: Sandra Arnold, food service at Woodland; Valorie Books, licensed nurse at West Side; Grace Brubaker, bus helper at Transportation; Claudia Burmeister, social worker at North Side; Kathleen Enfield, secretary at West Side; Angela Lee, food service at Pinewood; Miranda Meese, registered behavior technician at Freshman Division; Karen Mendoza, paraprofessional at Beck; Quiana Owens, food service at North Side; Jacqueline Pietrzak, custodian at North Side; Joanna Pizana, bus driver at Transportation, Patricia Rebman, food service at Freshman Division; Michael Schmidt, paraprofessional at Riverview; Akyah Taylor, paraprofessional at EHS; Iesha Young Cates, food service at Woodland.

Resignation of the following four (4) classified employees: Lisa Carte-Kime, substitute teacher at Elkhart Academy; Jessica Donovan, bus driver at Transportation; Dawn Fuqua, secretary at EHS; and Mark Paustian, mechanic at Transportation.

- heard Dr. Alexander McNeece of Solution Tree, present a summary of the priority audit.
-heard Superintendent Thalheimer report that COVID numbers have continued to decline. Dr. Thalheimer recommended the district go mask optional starting November 10, with the 2% positivity in a building requiring a return to masking. The requirement to mask while on school busses will remain in effect.
-heard an amendment to the motion by Mrs. Boling to stagger the move to mask optional with secondary schools effective November 10 and elementary schools effective after the Thanksgiving break to allow for vaccinations of that age group. Due to a lack of a second, the motion failed.
-approved the recommendation for the district to go mask optional as of November 10. Lengthy discussion from the Board and audience members preceded the vote.
- ratified the tentative agreement with the Elkhart Teacher’s Association for a new collective bargaining agreement.
- heard Doug Thorne, legal counsel/chief of staff, present background information and an explanation of the process for a potential property swap at the Eastwood Elementary location. After lengthy discussion regarding the process, the current use of the property, and the potential issues related to industrial uses on adjoining property, the Board voted to uphold the previous Resolution from 2013 regarding the Eastwood property.
-denied the adoption of a Resolution of the School Board Approving Possible Exchange of Real Property.
- was presented the proposed 2022 Board Meeting schedule for initial review.

- appointed Kathy Greene to the Bristol Public Library Board to complete the unexpired term of Kyna Morgan.
- authorized the submission of a Petition to the Indiana State Board of Education for an advance from the Common School Fund in the amount of \$1,153,858.00.
-authorized the bulk sale of iPads having reached the end of their lifecycles.
-heard an audience member question the status of violence in the schools.
-heard a teacher present the need for more preparation time in the workday for the requirements placed on staff.
-heard Dr. Thalheimer note the criteria regarding quarantine will be reviewed and revised prior to distribution to staff and families.
-heard Board member Boling highlight the ribbon cutting held at the Eastwood Learning Garden earlier in the day.
-heard Board member Weaver present his impressions regarding prioritization of the Priority Audit.